ing Graduates and I.T.I. trained technicians registered with Employment Exchanges in Gujarat at the end of July, 1993 ;

(b) the number of those who are waiting for employment for the last three years ; and

(c) the steps taken proposed to be taken by Government to create more employment opportunities in the State of Gujarat ?

THE DEPUTY MINISTER IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI PABAN SINGH GHATOWAR) : (a) The number of post-graduates, graduates, under-graduates, medical and engineering graduates and ITI trained technicians on the Live Register of the Employment Exchanges in Gujarat, not all of whom were necessarily un-employed, as on 31st December, 1991 (latest available) is as follows :

(In thousands)

Category	No of the Live Register
1. Under-graduates (Matric, Hr. Secondary and Diploma Holders)	558.1
2. Graduates (including Medical & Engineering Graduates)	65.0
3. Post-graduates (including Medical and Engineering Post-graduates)	8.1
4. Medicine (Graduates and above)	0.4
5. Engineering (Graduates and above)	4.8
6. I.T.I. Trained	23.4 (Provisional)

(b) Statistics on the length of stay of job-seekers on the Live Register of the Employment Exchanges is not maintained.

(c) Employmyent is a thrust area of the Eighth Five Year Plan. Employment in any state in general and so in Gujarat, depend on the pace and pattern of development in that State, for which mainly the State Government is responsible. The Union Government supplements the efforts of the State Government in the creation or employment opportunities through Centrally sponsored/Central sector special employment programmes. The more important ongoing schemes among which are the Centrally sponsored schemes of Integrated Rural Development Programme (IRDP), Jawahar Rozgar Yojana (JRY) and Nehru Rozgar Yojana (NRY) and the Central Sector Scheme of Self Employment for Educated Unemployed Youth (SEEUY). SEEUY encourages educated unemployed youth to take up self-employment ventures in industry, services and business through a mix of subsidy and bank loan. A Self-Employment Scheme "Prime Miinster's Rozgar Yojana" (PMRY) launched in October 1993 aims at providing employment specifically to educated unemployed youth by enabling them to set up enterprises in manufacturing, services and business ventures.

WORKERS PARTICIPATION IN MANAGEMENT

2421. SHRI SURESH PACHORI : Will the Minister of LABOUR be pleased to state :

(a) whether Government have decided to review the concept of workers' participation in management afresh since the existing scheme relating to participation of workers in management was not able to provide an effective framework of meaningful participation of workers in management ;

(b) if so, whether number of seminars were held and on the basis of consensus opinion expressed in the fora a legislation was prepared in this regard ;

(c) whether it is a fact that tht Legislation has not been passed so far ; and

(d) if so, the reasons for delay in passing the legislation ?

THE DEPUTY MINISTER IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI PABAN SINGH GHATOWAR) : (a) to (d) Various schemes formulated by the Government to give effect to Workers' Participation in Management had no statutory basis. Although these schemes led to better understanding between the management and workers, the need for further improvement was recognised. It was, therefore, decided to review the concept of Workers' Participation in Management and to evolve a fresh approach so as to make it more democratic, broad based and meaningful. A national seminar was organised for this purpose on 8-9th January, 1990. During the deliberations in the seminars, a general consensus emerged that to make labour participation in management at shop floor, establishment and Board of management levels more meaningful and worthwhile, it was necessary to have legislative backup. Subsequently, regional seminars were held in Kanpur, Trivandrum, Madras, Indore and Bombay. The matter was discussed thereafter in the Conference of State Labour Miinsters and the Indian Labour Conference in April, 1990. Based on the view points expressed in all these forums, the Participation of Workers in Management Bill, 1990 was drawn up and introduced in the Rajya Sabha on 30th May, 1990. The Bill is still pending as a large number of notices for amendments to the Bill were received during the 155th Session of the Rajya Sabha. A number of MPs have also suggested that in view of the complexity and lack of unanimity in the matter, the Bill should be referred to a Select Committee of the Rajya Sabha or a Joint Committee of the two Houses. The various suggestions and notices received are being examined and it is proposed to place the matter before the Cabinet for consideration and giudance as to the further course of action to be taken in this regard.

RECOGNITION UNDER THE CODE OF DISCIPLINE

2422. SHRI SURESH PACHORI : Will the Minister of LABOUR be pleased to state :

(a) whether Government have received number of applications for recognitions of membership of unions during the 1992 ;

(b) in how many cases Government have given its approval ;

(c) how many cases were pending out of them ;

(d) what are the total number of applications received for recognition of membership of unions, during 1993 ; and

(e) how many have been cleared until now and what are the reasons for the delay in recommending them ?

THE DEPUTY MINISTER IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI PABAN SINGH GHATOWAR) : (a) During 1992, eight applications were received for verification of membership of unions for the purpose of recognition under the Code of Discipline from establishments for which the appropriate Government is the Central Government under the Industrial Disputes Act, 1947.

(b) Approval for conducting verification in all the eight cases was accorded.

(c) Verification of membership in four cases has already been completed and the results communicated to the concerned Ministry/Management. Verification of membership in the remaining four cases is underprogress.

(d) During 1993, five applications were received for verification of membership of trade unions for the purpose of recognition under the Code of Discipline from establishments for which the appropriate Government is the Central Government.